

EEO PUBLIC FILE REPORT

SMG-MERCED, LLC

Dates: 8/1/2020 – 7/31/21

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KYOS-AM	41174	MERCED, CA	KLOQ-FM	65374	WINTON, CA
KBRE-AM	87180	MERCED, CA			
KUBB-FM	7707	MARIPOSA, CA			
KHTN-FM	20334	MARIPOSA, CA			
KABX-FM	41173	MERCED, CA			

Recruitment Sources			
Source	Contact	Address	Phone
Station Websites	Chris Moreno	514 W 19 th St., Merced, CA 95340	209-205-3808
In-house Posting	Jan Brawley	514 W 19 th St., Merced, CA 95340	209-205-3808
Indeed/LinkedIn	Steve Dennis	2448 East 81 st Street, #5700, Tulsa, OK 74137	918-492-2660
AllAccess/RadioInk	Bob Thorton	2448 East 81 st Street, #5700, Tulsa, OK 74137	918-492-2660
Job Fair	Damien Galarza	514 W 19 th St., Merced, CA 95340	209-205-3808

No Vacancies Filled During Period				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
				Total:
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
				Total:
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
				Total:
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
				Total:

Menu Options			
Date	Menu Number	Total Complete	Description
April 21, 2021 & May 26, 2021	1	.5	Radio Merced participated in Job Fairs sponsored by Liberty Packing & Morning Star Trucking. Radio Merced recruited Account Executives for our Sales Dept.
August 1, 2020 to July 31, 2021	14	1	4 Employees completed & passed Preventing Harassment & Discrimination for California Employees.
1/2021	9	1	Established Station Mentorship Program by creating Format Captains that mentor staff on on-air, programming, promotions, and other duties in their respective format. This program allows the Format Captains to be able to share their expertise and experience mentoring team members to find growth and development opportunities and acquire new skills.
Total Menu Options Completed:		2.5	